



CONGRATULATIONS

TOSHI KAWAGUCHI

You have completed Creating a Mentally Healthy &
Thriving Workplace

This is a great achievement and these skills will positively
impact your team and organisation.

Signature:

A handwritten signature in black ink, appearing to be "A. Papagiannis", written over a light blue horizontal line.

Arthur Papagiannis, CEO

Date of completion:
17th October 2025

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